

THE RESTORATIVE WALES OFFER

Wales Restorative Approaches Partnership (WRAP) is a best practice hub for restorative approaches and practices in Wales. WRAP is a Community Interest Company, social enterprise, and multi stakeholder co-operative. We are highly committed to growing potential through collaborative working models, and co-production with partners.

We are the first restorative services agency in Wales to achieve the Restorative Justice Council's (RJC) Restorative Services Quality Mark.

The WRAP team undertake consultancy, training and practice or delivery across five service areas: - education, families, communities, criminal justice and business. Our team includes RJC approved trainers and accredited practitioners, with local restorative expertise from earliest intervention with families and schools, to work with the highest end harm and risk in prisons.

A restorative approach is an ethos and value base for working with people, rather than to, or for them. The aim is building, maintaining and repairing relationships. To be restorative means believing that decisions are best made and conflicts best resolved by those most directly affected by them. The skills include more formal restorative justice techniques such as conferencing, but extend to simple practices in engagement, early intervention, prevention and response.

Evidence shows consistently that restorative approaches can be successfully applied to address a wide range of strategic priorities and needs in key areas including criminal justice, education, communities, children's services and social care.

Our training and coaching model ensures the ethos and skills are embedded successfully and sustainably, enabling positive cultural change to take place over time, aligned to whatever strategic priorities are driving positive change.

Within communities, families and organisations, restorative approaches can improve:

- Relationship building, maintaining, and repairing
- Meeting and communicating needs
- Engagement, consultation, and participation
- Service user driven decision making
- Solutions focussed problem solving
- Conflict resolution – professional or personal
- Addressing challenging behaviour
- Effective team meetings
- Transformation in workplace ethos and environment
- Reduction of offending and re-offending
- Victim engagement and satisfaction
- Safety and harmony in families, groups and communities
- Values driven partnership working

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The Offer	Days
Restorative Approaches Module 1 Training - What / Why / Within Understanding and embedding a restorative approach within one's self	1
Restorative Approaches Module 2 Training - Restorative Enquiry Introducing the restorative language and questioning, and embedding of restorative principles through three themes	1
Restorative Approaches Module 3 Training - Advanced Application Consolidation of practice as well as looking at new skills that allow for self-reflection and addressing conflict	1
Restorative Approaches Module 4 Training- Proficiency through Practice Planning, preparation, procedures and skills practice	1
Restorative Approaches Module 5 Training – Complex and Sensitive Cases Considering higher harm, risk and case management	1
Complex Restorative Meetings Training	1
Restorative Management Theory & Practice Training	1
Restorative Communication Skills Training	2
Restorative Conflict Resolution Training	2
Training in Circle Practices for Building Relationships & Person Centred Problem Solving	1
Advanced Circle Practice Training	1
Restorative Skills in Teaching & Learning. Oracy and Social & Emotional Literacy.	2
Peer Mediation Training – Adults/ Young People.	3
Wellbeing Inset in Schools	1
Wellbeing Inset in Schools	½ Day
Supervision and Wellbeing in Restorative Practice Training	1
Practice Supervision for Restorative Practitioners	On Request
Restorative Family Engagement	6 x 2.5 hours
Restorative Conferencing or Conflict Resolution Service	On request
Co-facilitation, Mentoring and Supervision of New Practitioners	On Request
Strategic Development – Restorative Practices and Policy Development	On Request
Co-design and Planning of Restorative Programmes and Projects	On Request
Domestic Abuse Restorative Family Approaches Consortium Work	On Request

Please note:

Training towards conferencing skills requires all participants to attend the prior modules to comply with the Restorative Justice Council standards.